



Leadership Self-Assessment

"Not that I have already obtained all this, or have already arrived at my goal, but I press on to take hold of that for which Christ Jesus took hold of me."¹³ Brothers and sisters, I do not consider myself yet to have taken hold of it. But one thing I do: Forgetting what is behind and straining toward what is ahead, I press on toward the goal to win the prize for which God has called me heavenward in Christ Jesus." Phil. 3:12-14

Growth is a journey, not a destination, and intentional heart checks along the way help to ensure that we are on the right track. In the chart below, identify where you see yourself.

Rapid Progress (not perfection, but growth and mature behavior can be identified and applied)

Confidence needed (some struggle, need to establish a new habit)

Stuck (not moving forward)

Rapid Progress	Confidence Needed	Stuck	<u>Characteristic</u>
			Chooses to submit to Christ's Authority and leadership. <i>"If anyone would come after me, he must deny himself and take up his cross and follow me." Mark 8:34b.</i> <i>"Humble yourselves, therefore, under God's mighty hand, that He may lift you up in due time." 1Peter 5:6</i>
			Chooses to be in a relationship with God through prayer. <i>"Very early in the morning, while it was still dark, Jesus got up, left the house, and went off to a solitary place, where He prayed." Mark 1:35</i> <i>"After He had dismissed them, He went up on a mountainside by Himself to pray." Matthew 14:23</i>
			Chooses to be changed and led by the Holy Spirit in an intimate partnership. <i>"So I say, live by the Spirit, and you will not gratify the desires of the sinful nature." "Since we live by the Spirit, let us keep in step with the Spirit." Galatians 5:16, 25</i>

			Has a humble spirit, not preoccupied with self
			Maintains a teachable heart
			Realizes the vast amount he/she does not yet know
			Possesses an intangible yet obvious inner strength and peace
			Recognized as someone loving, gentle, and bold
			Chooses to have the heart and mind of a disciple. Seeks to share the gospel whenever possible. <i>"Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age." Matthew 28:18-20</i>

			Chooses to reproduce their faith, not themselves, in others. <i>"You have heard me teach many things that have been confirmed by many reliable witnesses. Teach these great truths to trustworthy people who are able to pass them on to others." 2Timothy 2:2</i>
			Applies God's Word in everyday circumstances. <i>"... correctly handles the word of God. "...useful for teaching, rebuking, correcting and training in righteousness." 2Timothy 2:15, 3:16-17</i>
			Memorizes Scripture. <i>"I have hidden your word in my heart that I might not sin against you." Psalm 119:11</i>
			Discovers God's truth through in-depth Bible Study and feeds oneself spiritually. <i>"Anyone who lives on milk, being still an infant, is not acquainted with the teaching about righteousness. But solid food is for the mature, who by constant use have trained themselves to distinguish good from evil." Hebrews 5:13-14</i>
			Chooses to exercise Godly wisdom. <i>"Who is wise and understanding among you? Let him show it by his good life, by deeds done in the humility that comes from wisdom." "But the wisdom that comes from heaven is first of all pure; then</i>

			<i>peace-loving, considerate, submissive, full of mercy and good fruit, impartial and sincere.” James 3:13, 17</i>
			Does not become disillusioned by the things that people do.
			Stays focused on Christ’s example.
			Depends on the power of prayer, seeks the counsel of the Holy Spirit, Scriptural Truths, and counsel from Godly leaders/pastors.
			Chooses to demonstrate a consistent life of endurance and obedience. <i>“Consider it pure joy, my brothers, whenever you face trials of many kinds, because you know that the testing of your faith develops perseverance. Perseverance must finish its work so that you may be mature and complete, not lacking anything.” James 1: 2-4</i> <i>Jesus replied, “Anyone who loves me will obey my teaching. My Father will love them, and we will come to them and make our home with them.” John 14:23</i> <i>Do not merely listen to the word and so deceive yourselves. Do what it says, James 1:22.</i>
			Does not complain. <i>“Do everything without complaining or arguing so you may become blameless and pure...” Philippians 2:14</i>

			Endures hardships, even those that are a form of discipline. <i>“My son, do not make light of the Lord’s discipline and do not lose heart when he rebukes you because the Lord disciplines those he loves and he punishes everyone he accepts as a son. Endure hardship as a discipline ...” Hebrews 12: 4b-7a</i>
			Chooses to have the heart and attitude of a servant. <i>“The greatest among you will be your servant. For whoever exalts himself will be humbled, and whoever humbles himself will be exalted.” Matthew 23:11-12</i>
			Thinks of God and others first.
			Recognizes what the Holy Spirit is calling him or her to, and responds in obedience.
			Generous with their time and resources.

			Chooses to maintain a healthy relationship and family life. <i>"Submit to one another out of reverence for Christ. Wives submit yourselves to your own husband as you do to the Lord." Ephesians 5:21-22</i>
			Speaks respectfully about his/her spouse and family, even during difficult times <i>"A gentle answer turns away wrath, but a harsh word stirs up anger." Prov. 15:1</i>
			Examines their own heart and actions as opposed to those of others <i>"Let us examine and probe our ways, And let us return to the LORD." Lamentations 3:40</i>
			Chooses to build healthy relationships. <i>"Be completely humble and gentle; be patient, bearing with one another in love. Make every effort to keep the unity of the Spirit through the bond of peace." Ephesians 4:2-3</i>
			Respects their part, other people's part, and God's part
			Strives to be authentic and is willing to expose their humanness.
			Desires to love people without expecting anything in return.
			Does not fall out of fellowship or withdraw from people over conflict.
			Confesses and repents when appropriate.
			Confronts without providing an excuse for their behavior
			Displays love and acceptance for all people.