

LEAD INSTRUCTOR OF TRAINING

PART TIME - Remote

Job Summary

Lead Instructors represent Revelation Wellness on the front lines of Instructor Training. The role of the Lead Instructor is to teach and encourage students throughout training, while equipping and inspiring instructors and coaches to step into their calling and go do the work upon completion. Lead Instructors facilitate discussion and teach the practical and spiritual application of Bible study content and other lecture materials. This role requires a unique blend of strong administrative execution, strategic thinking, and confident, engaging teaching. This role requires demonstrated experience and credibility as a fitness instructor, with the ability to model and teach safe, effective movement.

Essential Job Responsibilities

The Lead Instructor is responsible for:

Weekly responsibilities during training:

- Lead Instructors confidently facilitate discussion and teach practical, physical, and spiritual application in a clear, engaging, and spiritually grounded way, drawing from their own experience leading fitness classes.
- During assigned weeks, maintain consistent, timely, and professional communication across email and platforms, ensuring no student concern goes unaddressed.
- Monitor and engage in assigned Facebook groups to respond to questions and offer encouragement throughout training.
- Regularly evaluate program content, systems, and processes, and proactively bring strategic recommendations for improvement.
- Lead weekly Zoom classes; punctual attendance is required.
- Work with small group leaders to ensure students of concern are properly supported if setbacks occur.
- Weekly Lead Instructor team meetings as needed.
- Pray with and for students, offering spiritual support throughout training.
- Maintain regular communication with the Lead Instructor team and Director of Training.
- Attend monthly staff & necessary meetings.
- Travel to our in-person retreat in Phoenix, Arizona, from October 25-29, 2026
- Assist with teaching during the in-person retreat as needed.
- Anticipate student needs, prepare in advance, and offer ideas for Instructor Training.
- Actively contribute to the strategic direction of Instructor Training by identifying opportunities for growth, innovation, and increased impact surrounding the portal, online training, or in-person retreat.

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- Actively engage with the fitness community to ensure we are delivering relevant, safe, and effective fitness instruction based on current best practices and personal teaching experience.
- Be an active contributor by consistently bringing forward ideas, insights, and strategies that support increased instructor training enrollment.
- Occasionally, attend enrollment calls with the enrollment advisor.
- Take proactive ownership of the quality, relevance, and effectiveness of the Instructor Portal and associated resources by conducting regular and intentional evaluations of content and instructor support tools.
- Serve as a visible ambassador of Revelation Wellness by sharing, promoting, and embodying the Instructor Training experience on social media.
- Create monthly curated content for the instructor/coach portal.
- Perform other duties as assigned.

Off-Season Responsibilities:

- Work alongside regional staff for strategy on engagement with graduated instructors
 - Host Coaching Groups for programs and/or challenges
 - Attend your Regional Calls
 - Create curated content for the portal
- Attend staff & team calls
- Fine-tune the curriculum
- Engage with community members within the Facebook community. Lead instructors are expected to initiate engagement
- Potential facilitation of RW Family Calls throughout the year based on interest & topics

Skills Required

- **Demonstrated experience** teaching, planning, and leading fitness classes.
- **Ability to model exercises and coach movement** with clarity, safety, and confidence.
- **Administrative Excellence:** Highly organized, detail-oriented, able to manage multiple systems, timelines, and deliverables without things falling through the cracks.
- **Strategic Thinking:** Able to see the big picture, anticipate needs, contribute ideas, and align decisions with the overall mission and growth of the organization.
- **Teaching & Communication:** Confident and engaging in teaching environments (live or recorded), able to clearly communicate concepts and represent the voice and values of

the ministry.

- **Spiritual Leadership:** Models a Christ-centered life, prays for and with students, and leads with humility, wisdom, and encouragement.

This Role is For Someone Who:

- **Is confident leading others in movement** and demonstrating proper form and technique
- Thrives in both **structure and vision**—able to manage details while thinking strategically
- Is **highly responsive and organized**, with strong follow-through
- Feels **confident and energized when teaching, leading, and speaking**
- Naturally takes **initiative** and brings ideas without being asked
- Has a deep desire to **disciple, encourage, and spiritually lead others**

Disclaimer: The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this role. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required. All team members may be required to perform duties outside of their normal responsibilities from time to time, as needed.